



## Ohio Commission on Minority Health Goals & Strategies: 2020-2025

### GLOSSARY OF TERMS

**CBPR – COMMUNITY BASED PARTICIPATORY RESEARCH**

**CHW – COMMUNITY HEALTH WORKER**

**GIS – GEOGRAPHIC INFORMATION SYSTEM**

**JFS – JOB AND FAMILY SERVICES**

**LOMH – LOCAL OFFICES OF MINORITY HEALTH**

**MEP – MEDICAL EXPERT PANEL**

**OCMH – OHIO COMMISSION ON MINORITY HEALTH**

**ODD – OHIO DEPARTMENT OF DEVELOPMENT**

**ODE – OHIO DEPARTMENT OF EDUCATION**

**ODH – OHIO DEPARTMENT OF HEALTH**

**OHA – OHIO HOSPITAL ASSOCIATION**

**ODM—OHIO DEPARTMENT OF MEDICAID**

**ODOT – OHIO DEPARTMENT OF TRANSPORTATION**

**OHT – OFFICE OF HEALTH TRANSFORMATION**

**OMAS – OHIO MEDICAID ASSESSMENT SURVEY**

**OMH – OFFICE OF MINORITY HEALTH**

**OMHAS – OHIO DEPARTMENT OF MENTAL HEALTH SERVICES**

**OSU – OHIO STATE UNIVERSITY KIRWAN INSTITUTE**

**OSUMC – OHIO STATE UNIVERSITY MEDICAL CENTER**

**REEP – RESEARCH EVALUATION ENHANCEMENT PROGRAM**

**RHEC – REGIONAL HEALTH EQUITY COUNCIL**

**SPG – STATE PARTNERSHIP GRANT**

**WSU – WRIGHT STATE UNIVERSITY**



## Ohio Commission on Minority Health Goals & Strategies: 2020-2025

### Goal 1: AWARENESS

Increase awareness of the significance of health disparities and achieving health equity, their impact on the State, and the actions necessary to improve health outcomes for racial, ethnic, and underserved populations.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>1a. Healthcare Agenda</u> Ensure that ending health disparities and achieving health equity is a priority on State and local healthcare agendas.</p>	<ol style="list-style-type: none"> <li>1. Monitor legislative and policy activities related to health.</li> <li>2. Facilitate information regarding the economic impact of chronic disease and conditions for racial and ethnic minorities.</li> <li>3. Conduct meetings with policymakers, legislators, and elected officials.</li> <li>4. Continue to advise legislators on health-related legislation to include disparities and equity language.</li> <li>5. Ensure that the OCMH educates general assembly members and policy makers.</li> </ol>	<ol style="list-style-type: none"> <li>1. Regular review of legislative reports. <i>(Ongoing)</i></li> <li>2. Number of meetings. <i>(Ongoing)</i></li> <li>3. Number of meetings. <i>(Ongoing)</i></li> </ol>	



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<p><u>1b. Partnerships</u> Develop and support partnerships among Federal, State and local agencies, institutions, systems and other entities that have implications on minority health to provide a comprehensive infrastructure to increase awareness, drive action, and ensure accountability in efforts to end health disparities and achieve health equity.</p>	<ol style="list-style-type: none"> <li>1. Collaborate with partners to maximize input to training and policy opportunities.</li> <li>2. Ensure representation and participation on health-related initiatives associated with racial and ethnic health disparities.               <ol style="list-style-type: none"> <li>a. Opportunities evaluated based on current commission capacity.</li> </ol> </li> <li>3. Ensure Commission is present at relevant meetings to educate general assembly members to expand visibility.</li> <li>4. Engage health coalitions to obtain input to state level initiatives</li> </ol>	<ol style="list-style-type: none"> <li>1. Number of meetings with partners <i>(Ongoing)</i></li> <li>2. Number of initiatives in which OCMH is involved. <i>(Ongoing)</i></li> </ol>	



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<p><u>1c. Empowerment</u> Strengthen the capacity of the Commissioners to advocate on behalf of the OCMH in the area of policy development and diversification of resources.</p>	<ol style="list-style-type: none"> <li>1. Empower Commissioners to represent and support the work of the Commission.               <ol style="list-style-type: none"> <li>a. Provide health policy links from existing organizations to Commissioners.</li> <li>b. Provide Commissioners with updated national, state, and local forums that present opportunities to advocate for OCMH.</li> <li>c. Provide a regular review of advocacy activities conducted by Commissioners.</li> </ol> </li> <li>2. Update Commissioners with agency information, related collaterals, and key messages to appropriately support the Commission at a local level.               <ol style="list-style-type: none"> <li>a. Provide Commissioners an overview of the current process and criteria for all grants.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Create and distribute               <ol style="list-style-type: none"> <li>a. List of national, state and local forums through listserv and report out on advocacy efforts. <i>(Ongoing)</i></li> <li>b. Provide board members opportunities to be involved in policy discussions. <i>(Ongoing)</i></li> </ol> </li> <li>2. Development of OCMH overview (1 pager) to include mission, priorities, focus areas, grantee expectations and key messages. <i>(Ongoing)</i></li> </ol>	



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<p><u>1d. Communication</u> Develop a communications and outreach plan to position OCMH as a statewide and national leader in the minority health movement.</p>	<ol style="list-style-type: none"> <li>1. Develop and enhance a communication and outreach plan to include social media and produce collateral materials to support the communications plan.</li> <li>2. Develop key messages to effectively communicate the strategic direction of the Commission.</li> <li>3. Increase visibility of Commission at national workshops and conferences.</li> </ol>	<ol style="list-style-type: none"> <li>1. Development of a communications/outreach plan by the Communications Committee. <i>(Ongoing)</i></li> <li>2. Inclusion of key messages in OCMH overview. <i>(Ongoing)</i></li> </ol>	



## Ohio Commission on Minority Health Goals & Strategies: 2020-2025

### Goal 2: LEADERSHIP

Strengthen and broaden leadership and policy agenda for addressing health disparities and achieving health equity at all levels.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>2a. Prioritization</u>            Increase focus on minority health issues within Federal, State and local agencies, institutions, systems, and other entities that have implications on minority health to provide a comprehensive infrastructure to increase awareness, drive action, and ensure accountability in efforts to end health disparities and achieve health equity.</p>	<ol style="list-style-type: none"> <li>1. Identify ongoing opportunities for representation of ethnic coalitions, local conversations, and LOMH to better support minority health issues across the State.</li> <li>2. Implement the “Continuing the Conversations” series in FY20 to ensure prioritization of disparities at the local level.</li> <li>3. Expand the number of collaborations with external state and nonstate entities to enhance the focus on minority health issues.</li> <li>4. Internally measure the impact of State and local collaboration.</li> </ol>	<ol style="list-style-type: none"> <li>1. Provision of invitations for representation on State initiatives. <i>(Ongoing)</i></li> <li>2. Funding of Local Conversations – Round 3 Initiatives. <i>(FY 2021)</i></li> <li>3. Number of collaborations developed per year. <i>(Ongoing)</i></li> <li>4. Number of local and conversation reports completed. <i>(FY 2022)</i></li> <li>5. Internal analysis of impact made on collaboration. <i>(annually)</i></li> </ol>	



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<p><u>2b. Prioritization</u> Continue to develop and strengthen the infrastructure and capacity of OCMH LOMH, the OCMH ethnic coalitions, and Commission-funded agencies.</p>	<ol style="list-style-type: none"> <li>1. Continue to implement initiatives that foster sustainability of local offices, demonstration grantees, statewide ethnic health coalitions, and other grantees.</li> <li>2. Identify strategies to increase the capacity of statewide ethnic health coalitions.</li> </ol>	<ol style="list-style-type: none"> <li>1. Number of capacity building opportunities provided. <i>(Ongoing)</i></li> <li>2. Foster capacity building opportunities with other state agencies. <i>(Ongoing)</i></li> </ol>	



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<p><u>2c. Coordination of Policy</u>            Coordinate within Federal, State and local agencies, institutions, systems, and other entities that have implications on minority health to provide a comprehensive infrastructure to increase awareness, drive action, and ensure accountability in efforts to end health disparities and achieve health equity. This coordination will share the National Partnership for Action to End Health Disparities (NPA) framework and provide collaboration to align state plans to the NPA framework.</p>	<ol style="list-style-type: none"> <li>1. Support efforts within Federal, State and local agencies, institutions, systems, and other entities that have implications on minority health to provide a comprehensive infrastructure to increase awareness, drive action, and ensure accountability in efforts to end health disparities and achieve health equity to use the NPA framework as a planning tool to address disparities.</li> <li>2. Support efforts to align with and commit to the NPA framework.</li> <li>3. Identify opportunities for alignment to the NPA.</li> <li>4. Seek out opportunities to align efforts in Ohio with the (HHS) OMH.</li> <li>5. Collaborate with HPIO, and other policy organizations to focus on health equity and disparity eliminators.</li> <li>6. Ensure our Commission strategies align with current legislative efforts.</li> </ol>	<ol style="list-style-type: none"> <li>1. Foster the inclusion of NPA strategies within State department initiatives. <i>(Ongoing)</i></li> <li>2. Verify the alignment between the NPA and the OCMH Strategic Plan. <i>(FY 2021)</i></li> </ol>	



## Ohio Commission on Minority Health Goals & Strategies: 2020-2025

### Goal 3: IMPROVED HEALTHCARE ACCESS AND FUNDING OPPORTUNITIES

Improve health and healthcare outcomes for racial, ethnic, and underserved populations.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>3a. Access to Care and Preventive Care</u> Promote access to culturally and linguistically competent and comprehensive quality healthcare for racial and ethnic populations.</p>	<ol style="list-style-type: none"> <li>1. Continue OCMH participation in medical homes taskforce.</li> <li>2. Advocate for access to competitive health care among key agencies and policy makers within Federal, State and local agencies, institutions, systems, and other entities that have implications on minority health to provide a comprehensive infrastructure to increase awareness, drive action, and ensure accountability in efforts to end health disparities and achieve health equity.</li> <li>3. Continue discussions with ODM, HHS state agencies, and key policy makers to seek opportunities to increase access to care and preventative care initiatives.</li> <li>4. Seek out new partnerships to provide additional funding for access and preventative care grants and initiatives.</li> </ol>	<ol style="list-style-type: none"> <li>1. Continued participation in the Ohio Patient Centered Primary Care Collaborative. <i>(Ongoing)</i></li> <li>2. Number of meetings with key agencies and policy makers. <i>(Ongoing)</i></li> <li>3. Participation in state level access/prevention initiatives. <i>(Ongoing)</i></li> <li>4. Number of new partnerships developed each year. <i>(Ongoing)</i></li> </ol>	



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Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>3b. Grant Funding Initiatives</u> Pursue collaborative funding efforts with National, State and local agencies, institutions, systems, and other entities that have impact on minority health that address the Commission's focus areas and populations through collaborative efforts.</p>	<ol style="list-style-type: none"> <li>1. Research and actively pursue grant funding opportunities that align with OCMH strategic priorities and provide increased revenue to support and expand Commission focus areas.</li> <li>2. Increase OCMH partnerships to pursue grant writing initiatives.</li> <li>3. Ensure that OCMH staff expand efforts at state and community level events to share information about OCMH funding opportunities.</li> <li>4. Ensure OCMH and staff maximize use of technology to increase awareness of funding opportunities.</li> </ol>	<ol style="list-style-type: none"> <li>1. Number of grants reviewed each year. <i>(Ongoing)</i></li> <li>2. Number of new grant writing partnerships. <i>(Ongoing)</i></li> <li>3. Create a list of new potential grantees by location. <i>(FY 2020-2022)</i></li> <li>4. Number of meetings where grant opportunities are shared/distributed. <i>(Ongoing)</i></li> </ol>	



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Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>3c. Grant Priority Focus Area</u> Identify focus areas for the pursuit of new funding opportunities.</p>	<p>1. Pursue funding for newly identified focus areas that align with OCMH mission. These target areas should not replicate current funding priorities.</p>	<p>1. Number of extra new funding opportunities identified. <i>(Ongoing)</i></p>	



# Ohio Commission on Minority Health Goals & Strategies: 2020-2025

## Goal 4: CULTURAL AND LINGUISTIC COMPETENCY

Improve cultural and linguistic competency and the diversity of the health-related workforce.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>4a. Workforce</u> Support the development and implementation of policies and initiatives that foster a diverse workforce and the delivery of culturally and linguistically competent health services.</p>	<ol style="list-style-type: none"> <li>1. Share resources on the availability of implicit and explicit bias training and cultural and linguistic competency training that supports diversity in the healthcare and related industry workforces.               <ol style="list-style-type: none"> <li>a. Establish statewide partnerships/collaborations to increase training opportunities.</li> </ol> </li> <li>2. Promote the use of Culturally and Linguistically Appropriate Services (CLAS) Standards for cultural competency in healthcare delivery.</li> <li>3. Promote minority recruitment efforts for the purpose of increasing minority health care workforce.</li> <li>4. Promote the use of CHW within disease management and care coordination efforts.</li> <li>5. Promote alternative services delivery models and value-based care models.</li> </ol>	<ol style="list-style-type: none"> <li>1. Continued participation in statewide collaborations and policy efforts that promote cultural and linguistic competency. <i>(Ongoing)</i></li> <li>2. Input to legislative initiatives to adopt CLAS Standards. <i>(Ongoing)</i></li> <li>3. Identified strategy and action plan. <i>(Ongoing)</i></li> <li>4. Continued participation in existing and new initiatives to support CHW's <i>(Ongoing)</i></li> </ol>	



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Improve cultural and linguistic competency and the diversity of the health-related workforce.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>4b. Diversity</u> Promote diversity and cultural competency in the health workforce through recruitment, retention, and training of racially, ethnically, and culturally diverse individuals and through leadership action by educational institutions, healthcare organizations and systems.</p>	<ol style="list-style-type: none"> <li>1. Support policies and initiatives that foster diverse workforce and delivery of culturally competent care.</li> <li>2. Encourage and advocate for State and local level partners to include cultural and linguistic competency in education/training opportunities.</li> </ol>	<ol style="list-style-type: none"> <li>1. Participation in initiatives that foster workforce diversity. <i>(Ongoing)</i></li> <li>2. Number of new partnerships within Federal, State and local agencies, institutions, systems, and other entities that have implications on minority health to provide a comprehensive infrastructure to increase awareness, drive action, and ensure accountability in efforts to end health disparities and achieve health equity. <i>(Ongoing)</i></li> <li>3. Continued participation in meetings with State and local level agencies, educational institutions, systems, and other entities that partner to ensure prioritization of cultural and linguistic competency, and implicit bias staff training. <i>(Ongoing)</i></li> </ol>	



# Ohio Commission on Minority Health Goals & Strategies: 2020-2025

## Goal 5: DATA, RESEARCH, AND EVALUATION

Improve data availability and coordination, utilization, and dissemination of research and evaluation outcomes.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>5a. Data</u> Advocate for the availability of disaggregated health data on racial, ethnic, and underserved populations.</p>	<ol style="list-style-type: none"> <li>1. Advocate for the standardization of race and ethnicity categories across State and local agency databases.</li> <li>2. Provide data collection recommendations to State agencies through policy forums and discussions to reduce disparities.</li> <li>3. Encourage state agencies to collect disaggregated minority health data and increase the availability and distribution of minority health information and recommend oversampling to obtain needed sample sizes to allow reporting for racial and ethnic populations.</li> <li>4. Coordinate OCMH participation on existing data committees.</li> <li>5. Work with the ODH epidemiology unit, other State partners, and local institutions, hospital associations and county health departments along with the LOMH.</li> <li>6. Partner with data professionals within each agency to obtain data sets to support rate of disparities of targeted diseases and conditions within racial and ethnic populations.</li> <li>7. Work with partners to include market research data and GIS mapping.</li> </ol>	<ol style="list-style-type: none"> <li>1. Number of meetings with State departments focused on data. <i>(FY 20)</i></li> <li>2. Number of meetings, conferences, forums regarding data. <i>(FY 22/23)</i></li> <li>3. Number of meetings, publications, forums regarding data collection. <i>(Ongoing)</i></li> <li>4. Participation on existing and new data committees. <i>(FY 20)</i></li> <li>5. Continued efforts with ODH and multiple partners' LOMH to obtain data sets. <i>(Ongoing)</i></li> <li>6. Continued efforts with partners and ODH to obtain data from their GIS Mapping. <i>(Ongoing)</i></li> </ol>	



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Improve data availability and coordination, utilization, and dissemination of research and evaluation outcomes.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>5b. Community-Based Research and Action, and Community-Originated Intervention Strategies</u> Pursue opportunities to support community-based research and community-originated intervention strategies used for ending health disparities and achieving health equality.</p>	<ol style="list-style-type: none"> <li>1. Engage community institutions to work with LOMH and ethnic healthcare coalitions to improve research and evaluation efforts within targeted communities.</li> <li>2. Encourage public access to information used in health disparities and health equality.</li> <li>3. Promote community-based and community input opportunities that target areas across the state.</li> <li>4. Promote knowledge transfer activities (Strategy 5d) to community-based entities to engage and further build capacity at the local level.</li> <li>5. Encourage participation in CBPR via website announcements.</li> </ol>	<ol style="list-style-type: none"> <li>1. Development of partnerships with LOMH and local agencies, institutions, systems, and other entities that have implications on minority health to provide a comprehensive infrastructure to increase awareness, drive action, and ensure accountability in efforts to end health disparities and achieve health equity. <i>(Ongoing)</i></li> <li>2. Continue efforts of LOMH advisory groups. <i>(Ongoing)</i></li> <li>3. Number of meetings with state level partners, health systems and universities to foster CBPR. <i>(Ongoing)</i></li> <li>4. Number of capacity building efforts that address data/knowledge transfer. <i>(Ongoing)</i></li> <li>5. Review of demonstration of agency practices. <i>(Ongoing)</i></li> <li>6. Number of CBPR opportunities posted to the website <i>(Ongoing)</i></li> </ol>	



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Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>5c. Coordination of Evaluation</u> Support evaluation and oversight efforts of funded programs that ensures uniform evaluation mechanisms and promotes enhanced service delivery model development in healthcare.</p>	<ol style="list-style-type: none"> <li>1. Ensure REEP reviews the capacity of demonstrated grants to collect other forms of health data to show a variety of potential benefits from the hub model and demonstration programs.</li> <li>2. Seek opportunities to expand funding to grant programs to ensure capacity to collect additional data.</li> <li>3. The commission will engage research to stay current with methods/technology that impact the commission's work.</li> </ol>	<ol style="list-style-type: none"> <li>1. Presentation of REEP annual reports. <i>(Ongoing)</i></li> <li>2. Review ongoing methods of research analysis. <i>(Ongoing)</i></li> </ol>	



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<p><u>5d. Knowledge Transfer</u> Facilitate exposure of current best practices from community-based providers and current research to potential health systems, policy, and decision-makers.</p>	<ol style="list-style-type: none"> <li>1. Analysis and aggregation of program level data derived from Commission funded agencies to support the establishment of best practices.</li> <li>2. Connect grantees with appropriate educational institutions and health systems to build capacity to strengthen and support the development and implementation of best and promising practices.</li> <li>3. Submit presentations of promising OCMH programs as best practice examples at annual health conferences.</li> <li>4. Work with the MEP to highlight health disparities and supporting research on specific diseases and health conditions.               <ol style="list-style-type: none"> <li>a. Ensure MEP recommendations are provided to appropriate policy makers.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Review demonstration grant models. <i>(Ongoing)</i></li> <li>2. Number of partnerships with grantees and universities within Federal, State and local agencies, institutions, systems, and other entities that have implications on minority health to provide a comprehensive infrastructure to increase awareness, drive action, and ensure accountability in efforts to end health disparities and achieve health equity. <i>(Ongoing)</i></li> <li>3. Number of submissions. <i>(Ongoing)</i></li> <li>4. Number of MEP white papers. <i>(Ongoing)</i></li> <li>5. Distribution of white papers to policy makers. <i>(Ongoing)</i></li> </ol>	



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Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>5e. Coordination of Research</u> Identify mechanisms to address minority health issues research with institutions and others to engage experts and develop policies and strategies to impact health disparities.</p>	<ol style="list-style-type: none"> <li>1. Participate in research opportunities with all entities to create white papers that need to influence policy decisions.</li> <li>2. Continue implementation of the MEP.               <ol style="list-style-type: none"> <li>a. Expand the use of technology to improve efficiency of the MEP meetings.</li> <li>b. Coordinate summarize and release of white papers and news brief to local papers.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Number of white papers produced. <i>(Ongoing)</i></li> <li>2. Evidence of meeting agendas and minutes. <i>(Ongoing)</i></li> <li>3. Number of media releases. <i>(Ongoing)</i></li> </ol>	



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## **Goal 5: DATA, RESEARCH, AND EVALUATION**

Improve data availability and coordination, utilization, and dissemination of research and evaluation outcomes.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>5f. Chronic Disease Cost Analysis</u> Obtain cost benefit data along with disaggregated data from existing federal, state, and local resources to show the impact of Commission initiatives.</p>	<ol style="list-style-type: none"> <li>1. Review existing federal and state reports on the cost of chronic diseases and conditions.</li> <li>2. Work with policy organizations to identify strategies for using national data to extrapolate cost savings for Ohio.</li> <li>3. Increase the capacity of REEP evaluator’s capacity for obtaining cost savings for funded models.</li> <li>4. Coordinate with ODH, ODM, ODE, JFS, OHMAS, ODD, and OHA to obtain data costs for State and regional areas.</li> <li>5. Complete a cost saving summary reflecting the most current national data regarding projected cost savings related to chronic disease interventions.</li> </ol>	<ol style="list-style-type: none"> <li>1. Complete literature review. <i>(FY 20)</i></li> <li>2. Continued involvement in HPIO, other entities efforts to obtain cost saving data. <i>(Ongoing)</i></li> <li>3. Train REEP evaluators on obtaining cost saving potential of funding models. <i>(Ongoing)</i></li> <li>4. Overview of annual data provided by state agencies to estimate costs. <i>(Ongoing)</i></li> <li>5. Completion of biannual cost saving summary using available data. <i>(Biannual)</i></li> </ol>	



## Ohio Commission on Minority Health Goals & Strategies: 2020-2025

### Goal 6: ORGANIZATIONAL DEVELOPMENT

Increase efficiency, funding diversification, and ensure effective implementation of grant management, oversight and agency internal operations.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>6a. Efficiency</u> Develop, and improve, web-based capacity and enhance technology to communicate and support OCMH activity and automate routine business.</p>	<ol style="list-style-type: none"> <li>1. Ensure OCMH website is consistently updated and provides appropriate information and engagement for stakeholders.               <ol style="list-style-type: none"> <li>a. Provide regular overview of website analytics to board members</li> </ol> </li> <li>2. Pursue resources to support technology enhancement efforts.</li> <li>3. Facilitate training and usage on statewide grant management system.</li> <li>4. Monitor website and social media platforms to ensure accessibility to minority health resources and Commission opportunities.</li> <li>5. Implementation of training on GIS mapping to staff and grantees.</li> </ol>	<ol style="list-style-type: none"> <li>1. Provide website analytics to Communications Committee to provide a regular board report. <i>(Ongoing)</i></li> <li>2. Number of requests. <i>(Ongoing)</i></li> <li>3. Number of GIS trainings to staff and grantees. <i>(Ongoing)</i></li> </ol>	



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## Goal 6: ORGANIZATIONAL DEVELOPMENT

Increase efficiency, funding diversification, and ensure effective implementation of grant management, oversight and agency internal operations.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>6b. Funding Priorities</u> Seek additional funding opportunities that support the strategic direction of OCMH and ensure financial viability beyond state allocations.</p>	<ol style="list-style-type: none"> <li>1. Regular review of grant funding opportunities.</li> <li>2. Pursuit of no less than 2 grants initiatives and funding opportunities per year.</li> <li>3. Pursue corporate and external sponsorship of special events.</li> <li>4. Build collaboration with other entities to further the pursuit of funding opportunities.</li> </ol>	<ol style="list-style-type: none"> <li>1. Number of grant funding reviews. <i>(Ongoing)</i></li> <li>2. Number of grants submitted per year. <i>(Ongoing)</i></li> <li>3. Number of sponsorships pursued per year. <i>(Ongoing)</i></li> <li>4. Number of funding collaborations. <i>(Ongoing)</i></li> </ol>	



# Ohio Commission on Minority Health Goals & Strategies: 2020-2025

## Goal 6: ORGANIZATIONAL DEVELOPMENT

Increase efficiency, funding diversification, and ensure effective implementation of grant management, oversight and agency internal operations.

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>6c. Leveraging of Funds</u>            Monitor the funding leveraged, cost savings, cost avoidance, and collection of data by OCMH grantees to estimate the return on investment (ROI) where possible.</p>	<ol style="list-style-type: none"> <li>1. Modify grantee reporting format to reflect funding leveraged by Commission funded projects.</li> <li>2. Produce an annual report of funding leveraged from Commission funded activities.</li> </ol>	<ol style="list-style-type: none"> <li>1. Maintain modified report. <i>(Ongoing)</i></li> <li>2. Annual report of funding leveraged by commission dollars. <i>(Ongoing)</i></li> </ol>	

## Goal 6: ORGANIZATIONAL DEVELOPMENT

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## Ohio Commission on Minority Health Goals & Strategies: 2020-2025

Strategies to Achieve the Goal	Core Activities	Indicators/Target Date	Report Out/Progress Updates
<p><u>6d. Agency Quality Improvement</u></p> <p>Develop a quality improvement plan to monitor the performance of the Commission activities, specifically regarding efficiency, responsiveness, effectiveness, and importance in addressing health disparities. This will be conducted through targeted feedback processes involving our commissioners, agency partners, grantees, community partners, and program participants.</p>	<ol style="list-style-type: none"> <li>1. Develop and implement feedback tools targeted to specific stakeholder audiences to engage in ongoing feedback.               <ol style="list-style-type: none"> <li>a. Board subcommittee will develop a plan to include a mechanism to ensure the feedback is incorporated into planning and operations.</li> </ol> </li> <li>2. Incorporate regular review and analysis of feedback obtained to improve day-to-day operations.</li> </ol>	<ol style="list-style-type: none"> <li>1. Development of plan and feedback tools. <i>(Ongoing)</i></li> <li>2. Aggregated feedback is included in Annual Report/Biannual reports. <i>(Ongoing)</i></li> </ol>	